Labor Relations Process Holley Jennings Wolters

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this comprehensive text provides the latest information available on current research studies issues and events in labor relation the book integrates real world examples and quotes from practitioners in order to bring the dynamics of the field to life labor relations process examines the labor movement from its inception to current and emerging trends including such topics as unions labor agreements collective bargaining and labor relations in various business segments including government white collar non traditional and foreign the book gives an in depth analysis of the complete relationship between management and labor are fully explored including an examination of the rights and responsibilities of unions and management and negotiation and administration of labor agreements other topics that are explored include the results of the labor relations process and collective bargaining issues as well as the labor relations process to different work arrangements

publishes in depth articles on labor subjects current labor statistics information about current labor contracts and book reviews

explains the hows and whys of the unique relationship between labor and management details the effect of their actions on the environment primarily business examines american labor relations in an historical legal and international context introduces collective bargaining examines labor disputes and their resolution addresses unionization in the public sector includes discussion questions vocabulary lists references sample cases and an exercise in negotiating

well organized and comprejensive this book covers the history of labor relations and the fire service discuss the components of fire service collective bargaining agreements and examine contract administration and disciplinary action it provides an overview of human resource management explores how firefighter s personal relationship issues can play a role in personnel management and assesses future labor relations from the perspective of the national labor uion fire service individual union member and aspiring fire service administrator or union officer

as globally recognized arbitration experts the authors of the labor relations process bring nearly a century of combined experience with the labor movement labor relations and collective bargaining to this popular text packed with real world examples and quotes from practitioners in the field this 11th edition explores labor s history from inception to current and emerging trends touching on government white collar and international contexts to give you an unmatched perspective of the topics chapters include in depth analyses of the relationship between management and labor including key participants in the processes and the rights and responsibilities of each labor agreements collective bargaining contract administration arbitration and many other critical issues and processes highlight the complex exciting nature of organized labor and introduce you to the wide variety of professional opportunities available to you today important notice media content referenced within the product description or the product text may not be available in the ebook version

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